

## Form No. INC-33



Form language

English  Hindi

### e-MOA (e-Memorandum of Association)

[Pursuant to Schedule I (see Sections 4 and 5) to the Companies Act, 2013]]

Refer instruction kit for filing the form

All fields marked in \* are mandatory

#### \* Table applicable to company as notified under schedule I of the Companies Act, 2013

(A - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY SHARES

B - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

C - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY GUARANTEE AND HAVING A SHARE CAPITAL

D - MEMORANDUM OF ASSOCIATION OF AN UNLIMITED COMPANY AND NOT HAVING SHARE CAPITAL

E - MEMORANDUM OF ASSOCIATION OF AN UNLIMITED COMPANY AND HAVING SHARE CAPITAL)

A - MEMORANDUM OF  
ASSOCIATION OF A COMPANY  
LIMITED BY SHARES

#### Table A/B/C/D/E

1 The name of the company is

BHAGYAWATI MANPOWER  
OUTSOURCE SERVICE PRIVATE  
LIMITED

2 The registered office of the company will be situated in the State of

Haryana

3 (a) The objects to be pursued by the company on its incorporation are:

Human resources provision and  
management of human resources  
functions

(b) \*Matters which are necessary for furtherance of the objects specified  
in clause 3(a) are

1. To acquire and take over any business or undertaking carrying on any business in connection with the object or any of the assets and liabilities of such business or undertaking and to carry on the same or to dispose of or remove or put an end thereto or otherwise to deal with the same as may seem expedient.

2. To negotiate and/or enter into agreements and contracts with individuals, companies, corporations and such other organizations, foreign or Indian, for obtaining or providing technical, financial or any other assistance for carrying out the objects of the company and also for the purpose activating research and development of manufacturing projects on the basis of Know-how and to acquire or provide necessary

formulas and patent rights for furthering the objects of the company.

3. To undertake and indulge in social welfare and development work in urban or rural areas, and to do any other such activity that would result in obtaining tax reliefs or which may be conducive to the betterment of society as a whole or a section thereof..

4. To apply for, purchase or otherwise acquire, protect, prolong or renew any patent, invention, trade mark, designs, concession and the like conferring any exclusive or non exclusive or limited right to use, or any secret or other information as to any invention which may seem capable of being used for any of the purposes of the Company, and to use, exercise and develop the information so acquired.

5. To acquire on lease or otherwise, deal with or dispose of any kind of property, movable or immovable and to manage, let, mortgage, sell, dispose of or otherwise turn to account all or any of the properties or rights of the company whether immovable or movable including apparatus or appliances, and to hold, use, work, manage, improve, carry on and develop the said properties and assets of any kind of the company or any part thereof in connection with the business.

6. To lend money on mortgage of immovable property or on hypothecation or pledge of movable property with or without security to such person, authority, company or to any one else on such terms as may seem expedient and in particular to customers of and persons having dealings with the Company and to give guarantees that may be deemed expedient, provided the Company shall not carry on the business of banking as defined by the Banking Regulations Act, 1949.

7. To employ experts to investigate and examine into the conditions, prospects, value, character and circumstances of any business concerns and undertakings and generally of any assets, property or right which the Company proposes to acquire or otherwise be interested in.

8. To take up the management of any company situated in the Union of India engaged in similar business for furthering the objects of the company.

9. To establish and maintain agencies, branches and procure registration or recognition of the Company and to carry on business in any part of the world and to take such steps as may be necessary to give the Company such rights and privileges in any part of the world as are possessed by local companies or partnerships or as may be deemed desirable.

10. To insure all or any of the properties or assets or obligations of the Company and to discontinue the same.

11. Subject to the applicable provisions of Companies Act, 2013, to make pecuniary grants by way of donations to any charitable or benevolent public institutions, clubs, societies or persons as may be deemed necessary or appropriate.

12. To adopt such means of making known the products and services of the Company and of any other person as may seem expedient and in particular by advertising in the press, by circulars, by publication of books and periodicals and by granting prizes, rewards and donations and by holding exhibitions, shows, concerts or in any other manner considered appropriate.

13. To provide for the welfare of Directors, employees and exemployees of the Company and wives and families or the dependents or connections of such persons by building or contributing to the building of

houses, dwellings or quarters or by grant of money, pensions, gratuities, bonuses, profit sharing bonus or benefit or any other payments or by creating and from time to time subscribing or contributing to provident fund or other funds and other associations, institutions, profit sharing or other schemes or trusts and by providing or subscribing or contributing towards places of instruction and recreation, hospitals and dispensaries, medical and other assistances as the Company shall think fit.

14. To enter into any arrangement with any Governments or authorities, Supreme, Municipal, Local or otherwise that may seem conducive to the Company's objects or any of them and to obtain from such Government or authority any rights, privileges and concessions which the Company may think fit or desirable to obtain and carry out, exercise and comply with any such arrangements, rights, privileges and concessions.

15. To enter into partnership or into any arrangement for sharing, or pooling profits, amalgamation, union of interest, cooperation, joint venture, reciprocal concessions or otherwise or amalgamate with any person, firm or Company (incorporated or not) carrying on or engaged in any business or transaction which this Company is authorized to carry on or engage in.

16. To sell, exchange, mortgage, charge, let on rent, share of profit, royalty or otherwise, grant licenses, easements, options, servitude's and other rights over, and in any other manner deal with, or dispose of, all or any part of the undertaking, property and assets (present and future) of the Company for any consideration and in particular for any securities shares or debentures of any Company having objects all together or in

part similar to those of this Company.

17. To pay all or any expenses incurred in connection with the promotion, formation, incorporation and establishment of the Company or to contract, with any other person, firm or company.

18. To pay for any properties, rights or privileges acquired by the Company in shares or debentures of this Company or partly in shares or debentures and partly in cash or otherwise and to give shares or debentures of this company in-exchange for shares or debentures of any other company having objects similar to those of the Company, or as security for any obligation or amount (even if less than the nominal amount of such securities) or for any other purposes.

19. To make, draw, accept, endorse, execute and issue cheques, promissory notes, bills of exchange, bills of lading, debentures and other negotiable or transferable instruments or securities and to open bank accounts, current or overdraft and operate the same.

20. To remunerate any person or company for services rendered for the acquisition of the property by the Company or the conduct of its business.

21. To invest moneys of the Company not immediately required, with or without securities as may, from time to time, be determined including the acquisition of all and any kind of shares, debentures, commercial paper, bonds, units and other financial instruments.

22. To borrow and raise money and accept money on deposit and to secure or discharge any debt or obligation in any manner and in particular (without prejudice to the generality of the foregoing) by mortgages of or charges upon all or any part of the undertaking, property and assets (present and future) and

uncalled capital of the company or by the creation and issue of securities.

23. To enter into any guarantee, contract of indemnity or suretyship and in particular (without prejudice to the generality of the foregoing) to guarantee, support or secure, with or without consideration, whether by personal obligation or by mortgaging or charging all or any part of the undertaking, property and assets (present and future) and uncalled capital of the Company or by both such methods or in any other manner, the performance of any obligations or commitments of, and the repayment or payment of the principal amounts of and any premiums interest dividends and other monies payable on or in respect of any securities or liabilities of, any person including ( without prejudice to the generality of the foregoing) any Company which is for the time being a subsidiary of a holding Company of the Company or another subsidiary of a holding company of the Company or otherwise associated with the Company.

24. To promote any company or companies for the purpose of acquiring all or any property, rights and liabilities of the Company or for any other purpose which may seem beneficial to this Company.

25. To employ, engage, suspend and dismiss doctors, executives, engineers, accountants, agents, managers, superintendents, supervisors, officers, clerks, assistants, workers, coolies and other employees, consultants and servants and to remunerate them.

26. To create any depreciation fund, reserve funds, sinking funds or any special or other funds whether for depreciation or for repairing, improving, extending or maintaining any of the property of the Company or for special dividends or equalizing

dividends or for any other purpose whatsoever, and to transfer any such fund or part thereof to any of the other funds.

27. To take or otherwise acquire or hold, sell and dispose of shares in any other Company having objects altogether or in part similar to those of this Company or otherwise.

28. Subject to the provisions of the Act, to distribute amongst the members any assets of the Company in specie or otherwise in the event of winding up of the Company.

29. To institute and defend any suit, appeal, application (for review, revision or otherwise), to take out execution, enter into agreements of reference and arbitration and to enforce and contest awards and for such purposes to retain or engage counsels, lawyers, attorneys, agents and to remove them and compensate them.

30. To accept gifts, conditional or otherwise, to apply for and accept subsidies, grants, capital or revenue, incentives, drawbacks and business claims that may become owing and due in the Company's business.

31. To accept and pay commissions in connection with the business of the Company.

32. To set up and establish production facilities for products to be dealt in by the Company, to trade in (whether as dealers or otherwise) and to manufacture inputs, accessories, ingredients, plant and equipment including the trading of process and technology of the manufacture of products expedient for the business of the Company.

33. To do all or any of the above things, either as principals, agents, consignors, consignees, trustees, contractors or otherwise, and either alone or in conjunction with others and either by or through agents, subcontractors, trustees or otherwise, and either alone or in conjunction with the other and

to do all such things as are incidental or conducive to the attainment of the above objects.  
 34. To appoint agents, subagents, dealers, managers, canvassers or representatives for transacting all or any kind of business which the company is authorised to carry on and to constitute agencies of the company in India or any other country to establish offices and agencies in different part of the world.  
 35. To do all such other things that the Company may think fit to be conducive to the attainment of the objects of the Company.

4 The liability of the member(s) is limited, and this liability is limited to the amount unpaid if any, on the shares held by them.

5 Every member of the company undertakes to contribute:

(i) to the assets of the company in the event of its being wound up while he is a member, or within one year after he ceases to be a member, for payment of the debts and liabilities of the company or of such debts and liabilities as may have been contracted before he ceases to be a member; and

(ii) to the costs, charges and expenses of winding up (and for the adjustment of the rights of the contributories among themselves), such amount as may be required, not exceeding \*  rupees.

(iii) The share capital of the company is  rupees, divided into

10000	Equity Share	Shares of	10	Rupees each	
-------	--------------	-----------	----	-------------	--

6

We, the several persons, whose names and address are subscribed, are desirous of being formed into a company in pursuance of this memorandum of association, and we respectively agree to take the number of shares in the capital of the company set against our respective names:

I, whose name and address is given below, am desirous of forming a company in pursuance of this memorandum of association and agree to take all the shares in the capital of the company:

We, the several persons, whose names and addresses are subscribed, are desirous of being formed into a company in pursuance of this memorandum of association:

**Subscriber Details**

S. No.	*Name, Address, Description and Occupation	DIN / PAN / Passport number	No. of shares taken	DSC	Dated
1	RATNESH KUMAR SINGH G 767, Dheeraj Nagar, G Block, Mouja Aitmadpur, Faridabad Faridabad Haryana 121002 Kheri Kalan Faridabad India	B*J*S*6*8*	5000 Equity,0 Preference		21/05/2025
2	ARCHANA SINGH WZ 103 D Chhotial Mohalla Palam Village New Delhi Delhi 110045 Palam Village South West Delhi India	I*G*S*7*8*	5000 Equity,0 Preference		21/05/2025
<b>Total shares taken</b>			10000 Equity,0 Preference		

**Signed before me**

Membership type of the witness (ACA/FCA/ACS/FCS/ACMA/FCMA)	*Name of the witness	*Address, Description and Occupation	DIN / PAN / Passport number / Membership number	DSC	Dated
FCA	RAKESH KUMAR	Badkal Chowk, Floor 9, T4, 901, ZION Lakeview Apartments, Sector 48, Faridabad, Haryana-121001, OCCUPATION - PROFESSIONAL (CHARTERED ACCOUNTANT)	5*6*2*		21/05/2025

7 Shri / Smt   Of  resident of  aged  years shall be the nominee in the event of death of the sole member.